

DINKEY MEMORIAL EVANGELICAL LUTHERAN CHURCH
1742 DINKEY ROAD
LEHIGHTON, PENNSYLVANIA 18235

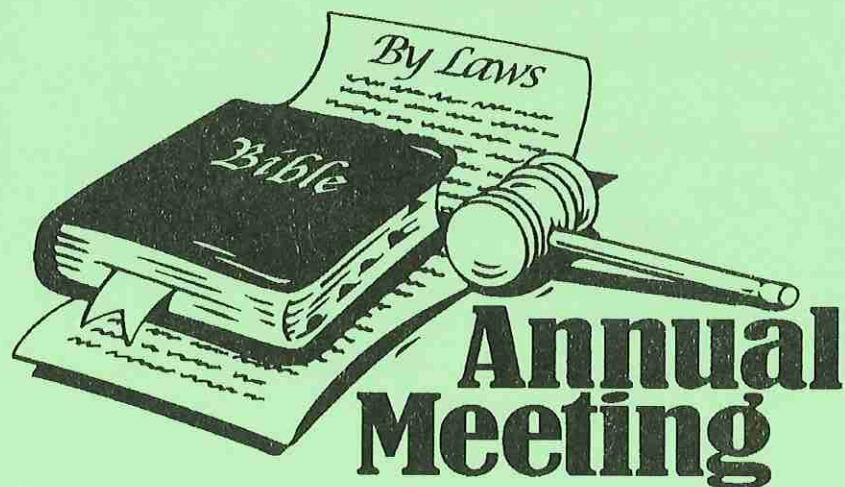
REVEREND ANTHONY P. PAGOTTO

2024 ANNUAL REPORT

*Congregation of the
Evangelical Lutheran Church in America
8765 W Higgins Road
Chicago, Illinois*

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Dinke Memorial Evangelical Lutheran Church
Congregation Meeting Agenda
Sunday, February 16, 2025

- **Welcome**
 - **Prayer**
 - **Approval of agenda**
 - **Minutes**
 - **2024 Reports**
 - **ELCA & NEPA Synod News**
 - **Election of Congregational Representatives for 2025**
 - Two (2) representatives (one male, one female) are to be elected to serve at the Hazleton-Lehigh Mission District Gathering (*Date TBD*) at *Location TBD*, and the Northeastern PA Synod Assembly (Friday & Saturday, May 30-31, 2025) at Christ Hamilton United Lutheran Church, Stroudsburg.
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- **Stained-glass Window Proposal**
 - **Sound System Proposal**
 - **Other Business or Concerns**
-
- **Adjournment**
 - **Lord's Prayer**

EVANGELICAL LUTHERAN CHURCH IN AMERICA

Presiding Bishop: Rev. Elizabeth A. Eaton
8765 W. Higgins Road
Chicago IL 60631
www.elca.org

NORTHEASTERN PENNSYLVANIA SYNOD OFFICERS

Bishop: Rev. Christopher deForest
The Lutheran Center
2354 Grove Road
Allentown, PA 18109-3044
Phone: 610-266-5101
Fax: 610-266-5106
www.nepsynod.org

Executive Associate to the Bishop for Leadership: Rev. Rachael Dietz
Director of Evangelical Mission: Kathleen Tigerman
Director of Operations: Eric Gombert
Communications & Growing Young Coordinator: Stacey Burke
Leadership Support Coordinator: Laurie Christman

Vice President: Nancy Reichelt
Treasurer: Dr. Donald Boyer
Secretary: Rev. Kenneth Melber

Associates of the Bishop:

Rev. Samantha Drennan (Norther Lehigh Valley Mission District)
Rev. Charles H. Grube (Scranton/Wilkes-Barre Mission District)
Rev. Jean L. Huber (Bethlehem/Easton and Lehigh Mission Districts)
Rev. Zach Labagh (Schuylkill Mission District)
Rev. Drew Neidig (East and West Berks Mission Districts)
Rev. Niels H. Nielsen (Pocono Mission District)
Rev. Carl Shankweiler (Hazleton/Lehigh Mission District)

HAZLETON-LEHIGHTON MISSION DISTRICT

Dean: Rev. Cindy L. White (2024 – 2026)
Zion Lutheran Church
101 N. Greenwood Street
Tamaqua, PA 18252
570-668-2180

DINKEY MEMORIAL EVANGELICAL LUTHERAN CHURCH

Pastor:

Rev. Anthony P. Pagotto
1825 Dinkey Road
Lehighton, PA 18235
570-778-3491

Sexton:

David Arndt
110 Church Road
Lehighton, PA 18235
610-377-2306

Administrative Manager:

Jan Schwartz
1830 Lower Smith Gap Road
Kunkletown, PA 18058
610-377-4242

Sunday School Superintendents:

Trell Schleicher 101 1 st Street, Apt. 804 Lehighton, PA 18088 484-464-8849	Kristin Markell 122 Lynwood Dr. Lehighton, PA 18235 610-377-9385
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DINKEY MEMORIAL LUTHERAN CONGREGATIONAL COUNCIL OFFICERS FOR 2025

President:

Rich DeLuca
2577 Mahoning Mountain Road
Lehighton, PA 18235
484-629-2553

Treasurer:

Laura Moyer
1308 Mahoning Mountain Road
Lehighton, PA 18235
610-392-7291

Vice President:

Todd Schleicher
833 E. Lizard Creek Road
Lehighton, PA 18235
484-464-1774

Financial Secretary:

Kelli DeLuca
2577 Mahoning Mountain Rd.
Lehighton, PA 18235
484-547-2806

Secretary:

Karen Schleicher
833 E. Lizard Creek Road
Lehighton, PA 18235
610-390-1125

DINKEY MEMORIAL LUTHERAN CONGREGATIONAL COUNCIL FOR 2025

Term ending 2025:

Jay Frey
Charlie Bierman
Kian Bowman
Scott Klotz
Dan Schwartz
Kurt Steigerwalt

Term ending 2026:

Laura Moyer
Kenny Schleicher
Todd Schleicher
Trell Schleicher

Term ending 2027:

Rich DeLuca
Karen Schleicher

2024 CONGREGATION REGISTER

BAPTISMS

Maya Rose Styron, daughter of Jaydon Styron & Emily Williams
Born: November 10, 2023; Baptized: January 7, 2024

Arya Rose Herman, daughter of Andrew & Amber Herman
Born: January 15, 2024; Baptized: April 20, 2024

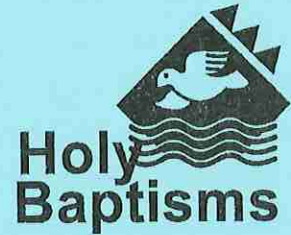
Kylee Mae LeBlanc, daughter of Anthony LeBlanc & Brittany Haupt
Born: June 15, 2023; Baptized: April 21, 2024

Clementine Jaye Seltzer, daughter of Colt Seltzer & Sabrina Dalessio
Born: September 10, 2023; Baptized: May 12, 2024

Jackson Daniel McCandless, son of Max & Kelsey McCandless
Born: February 11, 2024; Baptized: September 1, 2024

Ariestella Marie Genetti, daughter of Joseph & Larissa Genetti
Born: February 29, 2024; Baptized: September 29, 2024

Jaxson Matthew Zarelli, son of Joseph & Sydney Zarelli
Born: May 10, 2024; Baptized: October 13, 2024



CONFIRMATION – May 19, 2024

Addisyn Jewel Kirkendall
Alexis Kimberly Keller
Molly Mae Kluk
Chase Jensen Oswald
Claudia Marqueen Pagotto



WEDDINGS

April 26, 2024	Evan Ryan Anthony Fardella & Echo Briann Bretz
May 11, 2024	Zeke Ty Green & Lindsey Ann Bowman
August 17, 2024	David Scott Keck, Jr. & Hali Suzanne Steigerwalt
August 24, 2024	Justin Joseph Marykwas & Tinaya Elizabeth Klotz
September 1, 2024	Zachary Daniel Buck & Trisha Lynn Sterling
September 7, 2024	David John Gingery & Michele Jean Wenner



DEATHS/FUNERAL/MEMORIAL SERVICES CONDUCTED

- *Richard Gary Balliet, Jr. (January 16, 1980 – December 31, 2023)
- Gloria Jean Reichard (January 18, 1941 – January 14, 2024)
- Burdell Terry Hill (September 22, 1941 – January 22, 2024)
- Jean Marie Reabold (October 7, 1948 – January 26, 2024)
- *Frances Wynn Bauer (May 10, 1934 – February 3, 2024)
- Joan Nora Steigerwalt (October 2, 1937 – February 4, 2024)
- *Delbert Clyde LeVan (Sept 18, 1954 – March 17, 2024)
- *Nancy Schleicher (December 5, 1941 – March 30, 2024)
- *Harvey Clinton Keiper, Jr. (October 26, 1940 – March 30, 2024)
- *Louise Elaine Calvin (September 6, 1942 – April 1, 2024)
- *Kathryn June O'Brian (June 17, 1937 – April 29, 2024)
- *Trevor Scott Hunsicker (January 5, 1988 – May 24, 2024)
- Nathan Albert Scherer (May 4, 1948 – June 6, 2024)
- *Leona Elizabeth Gaston (November 2, 2016 – July 14, 2024)
- *Vaughn Dennis Fisher (January 24, 1947 – July 26, 2024)
- *Sandra Maria Bowman (May 2, 1958 – August 9, 2024)
- *Joanne Eileen Reed (June 8, 1933 – August 15, 2024)
- *Francis Leroy Hofford (March 28, 1931 – September 6, 2024)
- *Edward James Finney (July 3, 1949 – September 10, 2024)
- *Paisley Mae Christmas (September 23, 2024 – October 3, 2024)
- Lee "Pinky" Francis Green (June 2, 1950 – October 21, 2024)
- *Sandra Irene Ahner (July 23, 1946 – October 26, 2024)
- *Timothy Richard Hamm (December 3, 1970 – October 31, 2024)
- *Marlene Barbara Hunsicker (September 28, 1937 – November 10, 2024)
- *Keith Charles Strohl (October 29, 1954 – November 15, 2024)
- Larry Allen Markell (November 3, 1950 – December 10, 2024)
- Sherwood Neil Andrews (September 26, 1930 – December 16, 2024)
- *Edgar Karl Malik, Jr. (September 8, 1939 – December 23, 2024)
- *Eileen M. Ackerman (January 24, 1933 – December 25, 2024)
- *Jeffrey Aaron Moyer (July 20, 1983 – December 26, 2024)

* *Non-members*



Dinkey Memorial Evangelical Lutheran Church

Congregation Meeting Minutes

November 17, 2024

Meeting was called to order at 10:00 am.

Pastor Tony started the meeting with a prayer.

Rich DeLuca, council President, discussed purpose of meeting – 2025 budget, 2025 council elections, and 2 additional items.

Laura Moyer, treasurer, presented the proposed 2025 budget.

Floor was opened for questions after the presentation.

One question was posed regarding the sustainability of the budget increase year over year

Laura pointed out that salary increases are a large part of the increase and they have not been modified in several years. Also, we are always monitoring expenses as our costs increase to ensure we stay within our budget. The 2024 actuals will come in under budget and we will continue to seek cost savings each year.

Rich supported these and took a moment to thank both Erica and Pastor Tony for what they do for our church, including Erica covering the medical insurance and Pastor Tony for being able to manage both Dinkey and St. Johns.

Rich then called for a motion to approve the budget. Dan Schwartz made the first motion, Lori German seconded the motion, all were in favor, none opposed.

Pastor Tony took a moment to thank Linda Bierman for her 2 back-to-back terms on council as well Brian Schell for his 2 years served on council.

Elections were then discussed.

There are four 3-year terms and one 1-year term to fill on council.

Rich nominated Dan Schwartz to fill the 1-year term and Dan accepted the nomination.

Rich and Pastor Tony mentioned that both Rich DeLuca and Karen Schleicher were nominated to serve two of the 3-year terms and both accepted their nominations.

Rich opened additional nominees to the floor but none were made. It was noted that without nominations for the two open 3-year terms, council could appoint 2 members to serve in these roles for a maximum of one-year.

Rich asked for a motion to re-elect the three nominees (Dan, Rich, and Karen).

Jay Frey 1st, Kurt Steigerwalt 2nd, All in favor, none opposed.

Pastor Tony then noted that the audit committee of Angela Rothermel, Kristen Markell, and Nora Oswald all agreed to serve again in 2025. He also mentioned that the financial secretary, Kelli DeLuca, and treasurer, Laura Moyer, also agreed to continue to serve in their financial roles in 2025.

Rich noted that Jim Koch agreed to serve the 3-year term for the cemetery board.

Motion requested to accept these, Kurt Steigerwalt 1st, Jay Frey 2nd, All in favor, none opposed.

Two proposals were discussed next by Rich

The first proposal was for the sound/audio system. Since only one bid was in at the time of the meeting, this proposal was tabled until the February Congregational meeting.

The second proposal was for the restoration and protection of our stained-glass windows. A quote from The Baut Studios, Inc in the amount of \$184,180 was presented for review.

Rich mentioned that the synod can provide loans for this type of expense with a 3% interest rate, 10 year term, and no penalties for early pay off.

There were several concerns brought up by members including having debt and being able to afford the monthly payments (roughly \$1740/mo).

Erica Pagotto made a motion to fundraise and do one side at a time. Sonny seconded this motion.

This led to more discussion around the maintenance that would be required for this work – Jay mentioned it was nothing excessive.

There was also discussion around what side we would start with and how long we would fundraise before beginning any work.

After further discussion, there was a motion to rescind the current motion so we can fundraise and find out how long the current quote will be honored. This will also be tabled until our February meeting (and will allow time to start fundraising).

Motion to close meeting was made at 10:54. Jim Koch and Dan Schwartz were 1st and 2nd, respectively. All were in favor, meeting adjourned.

Submitted by Laura Moyer

Pastor Anthony Pagotto

2024 Year-End Ministry Report

for Dinkey Memorial Evangelical Lutheran Church, Ashfield

STATISTICS FOR 2024:

Homebound Visitations: 30

Hospital Visitations: 18

General Visitations: 13

Counseling:51

Phone Contacts: 63

Weddings: 6

Baptisms: 8

Funerals: 30

Mileage: 1636

SUMMARY:

It's hard to believe that at the end of 2024 we have been together in ministry for over 16 years! How time flies by! It's been a great year together and here are some of the highlights.

On the congregational level I need to begin with the Purchase of Service Agreement with St. John's. I am extremely grateful for the mutual care and cooperation between Dinkey and St. John's as both congregations work well together and desire what is best for one another. We have been able to share in many areas of ministry such as confirmation and First Communion instruction, Vacation Bible School (I really enjoy the adult class), Midweek Advent Worship and Soup Suppers, Election Day Spaghetti Dinner, blessing of the Animals, the CROP Walk, CPR Training, the August joint worship and picnic, Christmas caroling, and the newly started Fermenting Our Faith.

It has also been wonderful to see the continued cooperation between the five local churches (Dinkey, St. Johns, Ben Salem, St. Peter's, and Zion Stone) for the Thanksgiving, Ash Wednesday, and midweek Lenten worship services. I am so looking forward to seeing how else we can be sharing together in ministry.

On the community level I participated in the career day at the Lehigh Middle School where I shared with students my path to the ministry and what it could look like for them. I assisted with the Fire Prevention Program at the Elementary Center meeting with the kindergarten, 1st and 2nd Graders to talk about "Stop, Drop, and Roll" and other safety issues. I coached the middle school track and field team and the cross-country team, both of which have been incredible opportunities to make connections with the youth and others in the community. I also served as chaplain and secretary for the East Penn Township Volunteer Fire Company.

On the synodical level, I attended the Bishop's Conference from February 6-7, and the Northeastern PA Synod Assembly at Atonement Lutheran Church in Wyomissing with our congregational representatives on June 8. I served on the Hazleton-Lehigh Mission District Council which meets quarterly and deals with matters related to the local Lutheran congregations' relationships with the Bishop's office and Synod Council. I was also invited to serve on the Licensed Lay Ministry Formation and Advisory Team. This is a newly started team that will help to coordinate and oversee the process for those looking to become Licensed Lay Ministers within the NEPA Synod.

Personally, I cannot discuss 2024 happenings without mentioning Claudia's illness in the Spring. It was a very stressful and scary time for us as a family, and we will forever be grateful to all of you for your prayers and support throughout that journey. You were truly a church family, and your love touched our very souls. Thank you!

Thank you as well for the opportunity to continue being your pastor. I am honored to serve in this role and pray God may guide me to be the best pastor I can be for each and every one of you.

Your servant in Christ,
Pr. Tony Pagotto

Dinke Memorial Evangelical Lutheran Church
Donations Account Balances (01/01/2024 - 12/31/2024)

Saturday, January 4, 2025

Page 1 of 2

Account	Period Activity	YTD Balance
<i>Giving Accounts</i>		
100 - Current	98,637.51	98,637.51
101 - Plate Offering	5,801.85	5,801.85
102 - Sunday School	391.35	391.35
103 - Altar Flowers	605.00	605.00
104 - Bulletins	425.00	425.00
105 - Initial Offering	336.00	336.00
106 - Newsletter	25.00	25.00
107 - Choice Dollars	41.00	41.00
110 - Disaster Relief	55.00	55.00
135 - Refunds	71.00	71.00
146 - Food for the Poor	153.12	153.12
147 - Donations	315.50	315.50
149 - Ladies Aid	4,177.37	4,177.37
150 - St John's Contribution Mahoning	40,639.22	40,639.22
151 - Always on Mission	966.87	966.87
152 - Window Fund	30.00	30.00
200 - Improvement Fund	28,023.60	28,023.60
201 - Energy	4,232.00	4,232.00
202 - Discretionary Fund	1,116.65	1,116.65
203 - Community Care	2,419.90	2,419.90
204 - Fundraising Fund	33,489.08	33,489.08
208 - Electronic Imp. Fund	140.00	140.00
209 - Electronic Energy Fund	120.00	120.00
216 - Crop Walk	106.00	106.00
217 - Electronic Food for the Poor	75.00	75.00
218 - Electronic Always on Mission	100.00	100.00
308 - Memorial Fund	5,100.00	5,100.00
382 - Carl W. Cunfer / Memorial Fund	10,000.00	10,000.00
383 - Memorial Fund/ Gloria Reichard	615.00	615.00
384 - Memorial Fund/ Frances W. Bauer	20.00	20.00
385 - Memorial Fund/ Nathan Scherer	100.00	100.00
386 - Memorial Fund/ Ed Finney	50.00	50.00
387 - Memorial Fund/ Lee "Pinky" Green	640.00	640.00
388 - Memorial fund Rick Balliet	5.00	5.00
389 - Memorial Fund/ Sherwood Andrews	150.00	150.00
400 - Mission Support	1,320.00	1,320.00

Dinkey Memorial Evangelical Lutheran Church
Donations Account Balances (01/01/2024 - 12/31/2024)

Saturday, January 4, 2025

Page 2 of 2

Account	Period Activity	YTD Balance
401 - World Hunger	1,190.00	1,190.00
402 - Strength for the Day	40.00	40.00
403 - Devotion Booklet	40.00	40.00
404 - Cemetery Flag Pole	63.00	63.00
405 - Bill Reimbursements	31,036.32	31,036.32
407 - Calendar Money	3.20	3.20
408 - Dividends & Interest	555.00	555.00
413 - Use of Facilities	1,010.00	1,010.00
417 - Interest accrued in checking	8.93	8.93
418 - Interest accrued in savings	31.32	31.32
419 - Interest accrued in memorial account	10.47	10.47
424 - Thrivent Grant payment	145.00	145.00
426 - Donations for Leighton Fire Victims	500.00	500.00
501 - Ash Wed. Env.	203.00	203.00
502 - Lenten Env.	1,113.00	1,113.00
503 - Maundy Thurs. Env.	78.00	78.00
504 - Good Fri. Env.	91.00	91.00
505 - Easter Env.	2,019.00	2,019.00
506 - Easter Lilies	185.00	185.00
600 - Harvest Home Env.	606.00	606.00
601 - Thanksgiving Env.	248.00	248.00
602 - Poinsettias	181.00	181.00
603 - Advent Coin Folder	10.00	10.00
604 - Christmas Env.	6,239.00	6,239.00
605 - Trees for Troops	207.00	207.00
Total Giving Accounts	\$286,306.26	\$286,306.26

Count: 61
 Period: 01/01/2024 - 12/31/2024
 Year: 2024

Treasurer's Report
Jan-25

Checking Account Summary

Balance as of 12/31/2024	21,602.28
Deposits	10,038.89
Transfer from Memorial Account	0.00
Transfer from Saving Account	0.00
	31,641.17
Expenses Paid	14,883.36
Transfer to Memorial Account	0.00
Transfer to Saving Account	0.00
	16,757.81

Passbook Saving Account

Balance as of 12/31/2024	102,166.70
Deposits	2,944.69
Transfer from Memorial Fund	0.00
Transfer from Checking Account	0.00
	105,111.39

Transfer to Memorial Fund	0.00
Transfer to Checking Account	0.00
	105,111.39

Choir Fund (Chimes & Children)	305.39
Church Windows Fundraiser	10,040.00
Community Care	5,412.70
Crop Walk	0.00
Disaster Relief	55.00
Discretionary	941.87
ELCA-Open Doors Grant	0.00
Energy Fund	2,708.00
Family Promise	0.00
Food for the Poor	4,354.43
Fundraiser Fund	26,998.71
Grace Lutheran Gift	10,000.00
Improvement Fund	33,103.91
Interest-Savings	76.95
Ladies Aid	4,280.72
Organ Fund	1,247.45
Pastor's Fund	0.00
Social Ministries	2,429.50

Youth Group 3,156.76

Funds balance total: 105,111.39

Memorial Fund

Balance as of 12/31/2024	12,480.57
Deposits	85.00
Transfer from Checking Account	0.00
Transfer from Savings Account	0.00
	<hr/>
	12,565.57

Transfer to Savings Account	0.00
Transfer to Checking Account	0.00
Balance as of 1/31/2025	<hr/>
	12,565.57

**Nov 2024 transfer 15000 from Memorial to checking to cover expenses to be paid back

ELCA Endowment Fund Pooled Trust	150,034.99
Church Endowment Account- Balance as of 12/31/2024	

ELCA Endowment Fund Pooled Trust	115,820.10
Community Center Funds- Balance as of 12/31/2024	

Thrivent	171,685.99
Scholarship Fund- Balance as of 12/31/2024	

Wells Fargo & Company

51 shares of common stock- Church
249 shares of common stock- Sunday School

DINKEY MEMORIAL EVANGELICAL LUTHERAN CHURCH					
		Actual 2023	2024 Dollars	Projected 2025	Actual 2024
Category	Description	Expenses	Budgeted	Expenses	Expenses
A. BENEVOLENCE					
110	Benevolence to Synod	2800.00	2800.00	2800.00	2800.00
140	Discretionary Fund	843.95	500.00	1000.00	327.63
150	Mission District	150.00	150.00	159.00	159.00
160	LIFE	0.00	0.00	0.00	0.00
Subtotals		3793.95	3450.00	3959.00	3286.63
B. OFFICE ADMINISTRATION					
210	Church Telephone	673.93	750.00	900.00	821.22
220	Internet	794.47	900.00	900.00	853.91
230	Postage	429.95	800.00	1000.00	1029.08
240	Computer Systems	895.87	650.00	1150.00	1100.87
250	Copy Machine Maintenance	3214.94	3300.00	4000.00	3492.92
270	Office Supplies	1382.14	1500.00	2500.00	1637.88
	Advertising	537.05	0.00	0.00	
Subtotals		7928.35	7900.00	10450.00	8935.88
C. CHURCH ADMINISTRATION					
320	Offering Envelopes	1366.43	1200.00	1200.00	1161.01
340	Supply Pastor	600.00	750.00	875.00	750.00
350	Synod Convention/Meetings	399.00	500.00	500.00	325.00
360	Supply Organist	200.00	250.00	200.00	100.00
380	Sunday Bulletins	600.65	600.00	600.00	474.61
Subtotals		3166.08	3300.00	3375.00	2810.62
Category	Description	Actual 2023	2024 Dollars	Projected 2025	Actual 2024
		Expenses	Budgeted	Expenses	Expenses
D. WORSHIP AND MUSIC					
410	Choir music/Chimes	0.00	100.00	500.00	325.00
420	Organ/Piano Maintenance	290.00	300.00	0.00	0.00
430	Worship Supplies	1973.33	900.00	900.00	1079.26
Subtotals		2263.33	1300.00	1400.00	1404.26
E. PROPERTY MAINTENANCE					
510	Parsonage Expenses	1487.40	5000.00	5000.00	0.00
520	Electric (Parsonage)	5887.82	5000.00	5000.00	3524.38
530	Electric (Church)	7300.02	6000.00	6000.00	4356.75
540	Electric (Chris. Ed)	5207.27	3000.00	3500.00	2360.75
550	Oil (Church)	6966.94	10000.00	10000.00	5451.08
570	Insurance, Property	11466.25	12000.00	13000.00	12190.50
580	Church Expenses	439.00	6000.00	6000.00	888.36
	Church Building Maintenance	1195.31	1550.00	3000.00	2153.81
	Auto maintenance expense	389.56	0.00	200.00	90.00

	Cleaning/Maint Supplies	820.76	800.00	800.00	786.66
	Water testing Expense	1175.00	1000.00	1500.00	1039.89
	Subtotals	42335.33	50350.00	54000.00	32842.18
F. PASTOR					
610	Pastor's Salary	53700.14	54810.00	56454.30	54810.08
620	Social Security Allowance	4130.88	4192.97	5000.00	3482.74
630	Mileage Allowance	1575.16	1550.00	1500.00	1022.04
640	ELCA Benefits Package	8841.72	9072.27	9072.27	8312.76
660	Book/Software Allowance	54.31	350.00	350.00	36.98
670	Cont Ed-Place Program	0.00	750.00	750.00	0.00
	Subtotals	68302.21	70725.24	73126.57	67664.60
Actual 2023 Expenses 2024 Dollars Budgeted Projected 2025 Expenses Actual 2024 Expenses					
Category	Description				
G. PERSONNEL					
710	Janitor's Salary	7629.17	7650.00	7879.50	7790.00
720	Organist's Salary	9100.08	9100.00	9100.00	9100.08
730	Secretary Salary	6866.75	8580.00	11700.00	7269.35
740	FICA/Medicare	3017.74	3000.00	3000.00	0.00
750	Workman's Comp Ins	2077.36	3500.00	3500.00	2230.89
770	Payroll Svc Expenses	2340.29	2400.00	2400.00	2395.72
	Financial Secretary Salary	2500.09	2500.00	5000.00	2500.08
	Treasurer Salary	2083.40	2500.00	5000.00	2500.08
	Subtotals	35614.88	39230.00	47579.50	28786.04
H. CHRISTIAN EDUCATION					
820	Sunday School	1368.62	1300.00	1700.00	1586.85
830	Vacation Bible School	1166.29	1000.00	1300.00	1167.90
850	Catechism	79.96	300.00	400.00	1481.36
	Subtotals	2614.87	2600.00	3400.00	4236.11
I. MISCELLANEOUS					
1010	Miscellaneous	779.49	800.00	1000.00	101.06
	Subtotals	779.49	800.00	1000.00	101.06
GRAND TOTALS		166798.49	179655.24	198290.07	150067.38
		ACTUAL 2023	BUDGETED 2024	BUDGET 2025	ACTUAL 2024

Cemetery

In 2024 the cemetery met on as needed basis. We added a new member to the Cemetery team with Jim Koch joining the team.

We continue with John Reedy as the caretaker of the cemetery and he has done a fine job. Compared to most in the area our cemetery is exceptional in its care of the property including the mowing of the church property and parsonage.

In 2024 we had 29 lots sold as we are an open cemetery, and lots can be purchased by anyone who wants to be buried or have a family member buried here. In addition, we had 14 burials for 2024.

Funds in the beginning of 2024 for the perpetual care was 42,7854.20 and the 2024 year end balance is 47,3374.34, and this included a market correction of 16,980.54 in December. In the general fund the beginning balance was 118,300.38 and the ending balance was 130,856.51 and this included the correction of 4,752.74. The checking account that all bills are paid from has a balance of 10,368.04. This is used to pay for the daily expenses of the cemetery.

In 2025 we are going to start back with a quarterly Meetings. Also, the Cemetery in 2024 has offered a donation to the church of 20,000.00 to be used for the windows or the sounds system as needed. These funds have not yet been transferred.

Richard DeLuca

Cemetery President

COMMUNITY CARE FOOD PANTRY 2024 REPORT

The mission of Dinkey Memorial Church Food Pantry Program is to address more needs of the community so they have access to resources of food security and basic everyday needs. This program is for any resident who lives in East Penn Township or any member of Dinkey Memorial or St. John Church and can use extra help to provide food on their table.

Every month our team consisting of Kurt and Kathy Steigerwalt, Carol Steber, Kim Schleicher, Charlie and Linda Bierman package a few days of groceries for each of the participating families. As of the end of December 2024, we have fifteen families participating. We make sure they have items for breakfast, lunch, dinner and a snack. At Thanksgiving, Christmas and Easter they are given either a turkey or ham with all the trimmings so they too can have a nourishing holiday meal with their family.

Your donations, of any kind, are greatly appreciated throughout the year. We can always use food donations (please nothing expired or dented), Aldi, Giant, Country Harvest gift cards or monetary donations for us to purchase the monthly needed supplies.

If you are in need of these resources or know someone that could use our assistance to help them out, please contact Pastor Tony.

Respectfully submitted
Linda Bierman

Ladies Aid Report for the year 2024

In 2024, Ladies Aid started a video series created by Anita Keagy called "Seeking God First" using Right Now Media. At each Ladies Aid meeting we watch a video in the series, have discussion, and then lastly enjoy dessert together.

For Christmas, we organized gift baskets filled with snacks and goodies to share with the church's homebound members. Pastor Tony delivered the Christmas gift bags for us.

Throughout the year Ladies Aid helps serve food at funerals.

Ladies Aid is held on the fourth Tuesday of the month from 6-7PM during the months April-October. Women of all ages are welcome to join our group!

Respectfully Submitted,

Erica Pagotto

Personnel Committee:

In 2024 the committee worked on redoing all the Job descriptions and rewriting them for the church. This was for all paid employees. We then delivered them to the employees with a one-on-one meeting and asked for input and had them sign the new contracts.

We also redid the office and clean out all the old paperwork that was no longer needed. We have had regular conversations with the paid staff on an annual basis. We also are having a yearly review of the previous 12 months.

We hired a new administrative assistant and changed the hours of the office to meet the needs of the church.

Richard DeLuca

PROPERTY COMMITTEE REPORT 2024

There were a lot of projects in 2024, both large and small (not all small ones listed).

The bell tower leaks were fixed, its foyer floor was replaced, walls painted, chairs and antique alter were refinished and a new coat rack and umbrella stand were purchased. New entry rugs were purchased for all entry doors to the church.

A new entry lock and deadbolt were installed in the door to the church office. A new key lock box was purchased and installed and a new fire proof file box was purchased.

Pew pencils purchased and holders in church refilled. Downspouts reconnected to drains in ground with new connector pipes. Timers for parking lot lights adjusted throughout the year. Dim LED bulbs in the foyers and parlor were replaced with brighter LED bulbs. The old piano and pump organ were removed from the foyer. New first aid kits, an AED defibrillator and a new cabinet for those items were purchased. The vacuum cleaners were repaired and locks were installed on David's storage closets. Church van inspected and oil changed. Carl Schleicher was rehired to plow snow and salt the parking lots as needed

The parsonage water system was updated with new water softener tank, well tank, UV light, and water heater.

The security cameras were repaired and the screens moved to the office so the secretary could monitor them from her desk.

Spring cleanup was held in May. Mulch was spread at the playground, the garage was cleaned out, the church door windows cleaned and pews wiped down. The bushes were trimmed and beds weeded in spring and fall.

A security mailbox was installed along the road for mail delivery and the P.O. Box discontinued.

Baut Studios Inc. came in to inspect our stained glass windows and gave us a quote to repair the windows, remove the old Plexiglas coverings and replace them with glass.

Almost all wrought iron railings outside were cleaned and repainted as a community service project.

The church water softener malfunctioned and leaked. Water was cleaned up and system replaced.

The old air conditioners in the church stopped working properly. Quotes were obtained and a contract awarded to remove the old units and replace them with new heat pumps for A/C and heat.

Water was leaking into the north (back) stairway of the church basement. The roof was sealed where it connected to the stone wall of the church.

A new sound, video and streaming system for the church was quoted and presented to Council.

Kurt Steigerwalt

Property Committee

Music Director Report: December 2024

The year-end report is as follows:

The Dinkey Praise and Celebration Choir meets on Thursday evenings, from 6:30-7:30. There are currently 13 Faithful members. All are welcome to join us for practice (reading music is not required!), only that you love music and want to “Make a Joyful Noise Unto the Lord”.

Two octaves of chimes were sent out to Schulmacher Bells and Chimes for general maintenance, tuning, and refurbishment. I am so grateful to Council for giving the go-ahead for the work to be done. As it is, many of the chimes needed to have parts replaced and updated. So, when returned to us in February, they will be like brand new. Then, we will begin our chimes rehearsals again on Thursday evenings, from 7:30-8:30. Again, no music reading is necessary, as the notes are color coded for each chime. I would love to increase our number of members, currently at 6.

The music that is utilized for weekly worship is from a variety of sources, not limited to the ELW, Worship and Praise hymnal, Worship and Rejoice hymnal, Lift Your Voice, and a mix of traditional and contemporary music. Music is played on organ and piano.

Anyone who plays an instrument would be most welcomed to join our choir, either for regular worship, or for special services (Christmas, Easter, etc.)

Many thanks and appreciation to Elijah Pagotto, who once again, has shared his amazing musical gifts on the clarinet many times throughout the year.

Respectfully submitted,

Bridgette Gorman

2024 Year End Sunday School Report

Total Enrollment: 20

I am happy to report that we started off strong with an exciting new year here at Dinkey Memorial Lutheran's Sunday School along with a healthy attendance.

- February 11th
 - Transfiguration Sunday we buried our Alleluias in Church.
 - Movie Day with popcorn and hot chocolate.
- February 18th – Our annual Valentine's Day party.
- March 24th – Palm Sunday. We had our annual Egg Painting Party.
- March 31st – Easter Sunday. We had our annual Easter Egg Hunt.
- May 19th – Bring your Pet to Sunday School. Held outside at the pavilion. Also Confirmation Day.
- May 26th – Memorial Day service held in the cemetery. Also, our last day of Sunday School..
- June 17th, 18th and 19th – VBS. "Shine Jesus' Light" 31 Children attended. Adult VBS was held in the Parlor with Pastor Tony.
- September 15th
 - Teacher Installment in Church.
 - Directors: Trell Schleicher and Kristin Markell
 - Pre-K, Kindergarten, 1st – 3rd Grade: Penny Reinheimer & Kirsten Frankhouser
 - 4th – 6th Grade: Stacy Yanchek
 - 7th – 12th Grade: Laura Moyer
 - Rally Day. The first day of Sunday School.
- October 27th – Reformation Sunday with 6 children receiving their bibles. We also had our annual Halloween Party.
- December 15th – We had our annual Christmas Program during church followed by refreshments in the church social room.
- December 22nd – Movie Day with Hot Chocolate.

Respectfully submitted by:

Trell Schleicher, SS Director

